

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

A For the **2022** calendar year, or tax year beginning **JUL 1, 2022** and ending **JUN 30, 2023**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization UNITED WAY OF KING COUNTY		D Employer identification number 91-0565555
	Doing business as		E Telephone number 206-461-3700
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	720 SECOND AVENUE		G Gross receipts \$ 108,638,352.
City or town, state or province, country, and ZIP or foreign postal code SEATTLE, WA 98104		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
F Name and address of principal officer: GORDON A. MCHENRY, JR. SAME AS C ABOVE		H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		If "No," attach a list. See instructions	
J Website: WWW.UWKC.ORG		H(c) Group exemption number	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other		L Year of formation: 1921	M State of legal domicile: WA

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: WE BRING THE COMMUNITY TOGETHER TO WORK TOWARD RACIAL JUSTICE BY SUPPORTING OUR NEIGHBORS AND		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	39
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	39
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	297
	6 Total number of volunteers (estimate if necessary)	6	2628
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	92,033,361.	106,883,050.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	217,968.	177,446.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,415,331.	1,063,450.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-48,934.	-121,875.
		93,617,726.	108,002,071.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	72,239,865.	91,214,678.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15,439,204.	17,271,058.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	7,127,148.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	4,933,779.	7,321,482.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	92,612,848.	115,807,218.	
19 Revenue less expenses. Subtract line 18 from line 12	1,004,878.	-7,805,147.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	72,579,912.	60,608,347.
	22 Net assets or fund balances. Subtract line 21 from line 20	10,195,114.	4,817,727.
	62,384,798.	55,790,620.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	GORDON A. MCHENRY, JR., PRESIDENT & CEO				
Type or print name and title					
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	SARA ELIZABETH H. JONES	SARA ELIZABETH H. JONES	05/14/24		P00235495
Firm's name CLARK NUBER, PS			Firm's EIN 91-1194016		
Firm's address 10900 NE 4TH STREET, SUITE 1400 BELLEVUE, WA 98004			Phone no. 425-454-4919		

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: WE BRING THE COMMUNITY TOGETHER TO WORK TOWARD RACIAL JUSTICE BY SUPPORTING OUR NEIGHBORS AND TRANSFORMING INEQUITABLE SYSTEMS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code:) (Expenses \$ 69,786,580. including grants of \$ 60,275,752.) (Revenue \$ 123,184.) COVID RESPONSE & RENTAL ASSISTANCE: THE ORGNAIZATION AGAIN RECEIVED SIGNIFICANT GOVERNMENT FUNDING TO PROVIDE RENTAL ASSISTANCE AS FEDERAL COVID ASSISTANCE BEGAN TO WIND DOWN. MORE THAN 4,800 HOUSEHOLDS RECEIVED RENTAL ASSISTANCE PROVIDING UP TO 9 MONTHS OF BACK RENT AND 3 MONTHS FORWARD RENT TO KEEP FAMILIES IN THEIR HOMES. THE ORGNAIZATION CONTINUED TO FUND AND OPERATE ITS CORE PROGRAMS DESIGNED TO BUILD A COMMUNITY WHERE PEOPLE HAVE HOMES, STUDENTS GRADUATE, AND FAMILIES ARE FINANCIALLY STABLE FUNDED BY PRIVATE DONATIONS. THE ORGANIZATION ALSO CONTINUED TO SUPPORT THE BLACK COMMUNITY BUILDING FUND AND THE INDIGENOUS COMMUNITIES FUND WHICH PUTS THE DECISION-MAKING POWER FOR INVESTING THE FUNDS INTO THE HANDS OF THE COMMUNITIES IMPACTED BY THOSE FUNDING DECISIONS.

4b (Code:) (Expenses \$ 14,160,605. including grants of \$ 12,230,734.) (Revenue \$ 15,000.) STUDENTS GRADUATE - EARLY LEARNING: MORE THAN 1,000 FAMILIES WERE ENGAGED IN THE PARENT CHILD+, A TWO-YEAR HOME VISITING PROGRAM THAT PREPARES LOW-INCOME CHILDREN AGES 2-4 TO BE READY TO LEARN WHEN THEY ENTER KINDERGARTEN AND THEIR PARENTS TO BE THEIR FIRST AND BEST TEACHERS. PARTICIPANTS ARE THIRTY PERCENTAGE POINTS MORE LIKELY TO GRADUATE HIGH SCHOOL.

4c (Code:) (Expenses \$ 9,473,193. including grants of \$ 8,182,144.) (Revenue \$ 39,262.) ACCESS TO RESOURCES & FINANCIAL STABILITY: UNITED WAY'S FREE TAX PREP CAMPAIGN PROVIDED IN-PERSON SERVICES FOR THE SECOND YEAR FOLLOWING COVID. MORE THAN 500 VOLUNTEERS PREPARED TAX RETURNS FOR MORE THAN 13,900 CLIENTS, MAXIMIZING TAX CREDITS TO BRING LOW-INCOME HOUSEHOLDS BRINGING MORE THAN \$13 MILLION IN RETURNS. UNITED WAY OF KING COUNTY'S HOME GROCERY DELIVERY PROGRAM BROUGHT CULTURALLY SPECIFIC BOXES OF FOOD TO 5,000 HOUSEHOLDS EVERY WEEK TO FIGHT HUNGER, DISTRIBUTING MORE THAN 4 MILLION POUNDS OF FOOD. UNITED WAY ALSO HELPED 100 SCHOOLS IMPLEMENT BREAKFAST AFTER THE BELL IMPACTING 64,500 ADDITIONAL STUDENTS.

4d Other program services (Describe on Schedule O.) (Expenses \$ 10,526,048. including grants of \$ 10,526,048.) (Revenue \$)

4e Total program service expenses 103,946,426.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 22 through 38 regarding organizational reporting, compensation, tax-exempt bonds, and business transactions.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question ID, Question Text, Yes, No. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No columns. Includes questions 2a through 17 regarding employee reporting, tax returns, unrelated business income, foreign accounts, prohibited transactions, and various organizational requirements.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members... 39; 1b Enter the number of voting members included... 39; 2 Did any officer, director, trustee, or key employee have a family relationship... X; 3 Did the organization delegate control over management duties... X; 4 Did the organization make any significant changes to its governing documents... X; 5 Did the organization become aware during the year of a significant diversion of the organization's assets... X; 6 Did the organization have members or stockholders... X; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body... X; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body... X; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? X; b Each committee with authority to act on behalf of the governing body? X; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O... X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? X; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? X; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13... X; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done... X; 13 Did the organization have a written whistleblower policy? X; 14 Did the organization have a written document retention and destruction policy? X; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... X; b Other officers or key employees of the organization... X; If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed WA
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [] Another's website [X] Upon request [] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
JENNIFER JOHNSTON - 206-461-3700
720 SECOND AVENUE, SEATTLE, WA 98104

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) GORDON MCHENRY, JR. PRESIDENT & CEO	40.00			X			411,070.	0.	30,471.	
(2) ERICA WILEY CHIEF PHILANTHROPY OFFICER	40.00				X		197,439.	0.	21,033.	
(3) SARA LEVIN CHIEF IMPACT OFFICER	40.00				X		191,208.	0.	23,850.	
(4) CHRIS HYNES CHIEF MARKETING OFFICER	40.00				X		183,307.	0.	26,387.	
(5) JENNIFER JOHNSTON CHIEF FINANCIAL OFFICER	40.00			X			186,306.	0.	21,252.	
(6) ELIZABETH STO. DOMINGO CHIEF HUMAN RESOURCES OFFICER	40.00				X		175,634.	0.	10,387.	
(7) CAROLYN TAGGERT CHIEF OF STAFF	40.00				X		118,372.	0.	30,436.	
(8) MAUD DAUDON BOARD CHAIR	1.00	X		X			0.	0.	0.	
(9) LUIS MASIERI VICE CHAIR	1.00	X		X			0.	0.	0.	
(10) JONATHAN BURKS TREASURER	1.00	X		X			0.	0.	0.	
(11) ERIC PETTIGREW SECRETARY	1.00	X		X			0.	0.	0.	
(12) DAVE BURMAN IMMEDIATE PAST CHAIR	1.00	X		X			0.	0.	0.	
(13) BRENT BEARDALL DIRECTOR	1.00	X					0.	0.	0.	
(14) KATE BEHNCKEN DIRECTOR	1.00	X					0.	0.	0.	
(15) CARMEN BEST DIRECTOR	1.00	X					0.	0.	0.	
(16) JEFF BRADLEY DIRECTOR	1.00	X					0.	0.	0.	
(17) CAROL NELSON DIRECTOR	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) LISA CHIN DIRECTOR	1.00	X						0.	0.	0.
(19) SEAN GOODE DIRECTOR	1.00	X						0.	0.	0.
(20) MICHAEL GREER DIRECTOR	1.00	X						0.	0.	0.
(21) CRAIG GRYNIEWICZ DIRECTOR	1.00	X						0.	0.	0.
(22) BRIAN HALL DIRECTOR	1.00	X						0.	0.	0.
(23) STEVE HOOPER, JR. DIRECTOR	1.00	X						0.	0.	0.
(24) NATHAN JAMES DIRECTOR	1.00	X						0.	0.	0.
(25) TIFFANY JOHNSON DIRECTOR	1.00	X						0.	0.	0.
(26) BREE KAMEENUI DIRECTOR	1.00	X						0.	0.	0.
1b Subtotal								1,463,336.	0.	163,816.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								1,463,336.	0.	163,816.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 24

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CFO SELECTIONS, LLC 3150 RICHARDS RD, BELLEVUE, WA 98005	CFO CONSULTING	299,321.
PARKER STAFFING SERVICES LLC 2200 6TH AVE #925, SEATTLE, WA 98121	TEMP EMPLOYEES	156,144.
HATHEWAY TENNENT CONSULTING 918 NW 64TH ST, SEATTLE, WA 98107	FOOD SECURITY CONSULTING	151,487.
CREATIVE FINANCIAL STAFFING, LLC PO BOX 95111, CHICAGO, IL 60694-5111	TEMP EMPLOYEES	147,905.
FMS GLOBAL STRATEGIES, LLC PO BOX 2941, RENTON, WA 98059	LOBBYING, ADVOCACY	115,000.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 5

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) SHKELQIM KELMENDI DIRECTOR	1.00	X					0.	0.	0.	
(28) BO LEE DIRECTOR	1.00	X					0.	0.	0.	
(29) SANDRA MADRID DIRECTOR	1.00	X					0.	0.	0.	
(30) SCOTT MEDEN DIRECTOR	1.00	X					0.	0.	0.	
(31) PATTY MEDEN DIRECTOR	1.00	X					0.	0.	0.	
(32) MICHELLE MERRIWEATHER DIRECTOR	1.00	X					0.	0.	0.	
(33) ANN MUNSON STEINES DIRECTOR	1.00	X					0.	0.	0.	
(34) PETER ORSER DIRECTOR	1.00	X					0.	0.	0.	
(35) EDUARDO M. PENALVER DIRECTOR	1.00	X					0.	0.	0.	
(36) MALA RAMAN DIRECTOR	1.00	X					0.	0.	0.	
(37) R. OMAR RIOJAS DIRECTOR	1.00	X					0.	0.	0.	
(38) FRED RIVERA DIRECTOR	1.00	X					0.	0.	0.	
(39) AMBIKA SINGH DIRECTOR	1.00	X					0.	0.	0.	
(40) RACHEL SMITH DIRECTOR	1.00	X					0.	0.	0.	
(41) ANDY SCHNEIDER DIRECTOR	1.00	X					0.	0.	0.	
(42) JONATHAN SPOSATO DIRECTOR	1.00	X					0.	0.	0.	
(43) DENISE STIFFARM DIRECTOR	1.00	X					0.	0.	0.	
(44) LEIGH TONER DIRECTOR	1.00	X					0.	0.	0.	
(45) BRADY WALKINSHAW DIRECTOR	1.00	X					0.	0.	0.	
(46) MIKA YAMAMOTO DIRECTOR	1.00	X					0.	0.	0.	
Total to Part VII, Section A, line 1c										

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	395,206.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	69,306,562.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	37,181,282.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 2,161,984.				
	h Total. Add lines 1a-1f		106,883,050.				
Program Service Revenue	2 a DESIGNATION PROCESSING	Business Code					
		561000	123,184.	123,184.			
	b EDUCATION & OUTREACH	900099	53,512.	53,512.			
	c TRAINING	900099	750.	750.			
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f		177,446.					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		857,895.			857,895.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	602,032.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	396,477.				
	c Gain or (loss)	7c	205,555.				
	d Net gain or (loss)		205,555.			205,555.	
8 a Gross income from fundraising events (not including \$ 395,206. of contributions reported on line 1c). See Part IV, line 18	8a		117,929.				
b Less: direct expenses	8b	239,804.					
c Net income or (loss) from fundraising events		-121,875.			-121,875.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			108,002,071.	177,446.	0.	941,575.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX X

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...	38,873,177.	38,873,177.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	52,341,501.	52,341,501.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	705,144.		705,144.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	13,439,037.	7,047,871.	1,823,334.	4,567,832.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	157,993.	79,404.	6,820.	71,769.
9 Other employee benefits	1,848,286.	735,504.	474,971.	637,811.
10 Payroll taxes	1,120,598.	751,133.	1,288.	368,177.
11 Fees for services (nonemployees):				
a Management				
b Legal	140,801.	51,211.	42,752.	46,838.
c Accounting	206,889.	40,245.	119,369.	47,275.
d Lobbying	351,903.	52,655.	278,389.	20,859.
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	34,321.		34,321.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,797,619.	1,017,069.	435,538.	345,012.
12 Advertising and promotion	331,359.	181,856.	77,671.	71,832.
13 Office expenses	96,333.	52,649.	22,471.	21,213.
14 Information technology	459,445.	148,970.	191,975.	118,500.
15 Royalties				
16 Occupancy	239,530.	95,112.	62,713.	81,705.
17 Travel	119,516.	99,309.	8,588.	11,619.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	114,013.	66,284.	18,309.	29,420.
20 Interest				
21 Payments to affiliates	1,838,720.	1,576,659.	136,142.	125,919.
22 Depreciation, depletion, and amortization	357,324.	164,763.	43,641.	148,920.
23 Insurance	160,834.	65,886.	41,284.	53,664.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	302,607.	240,491.	34,200.	27,916.
b SPECIAL EVENTS	232,595.		52,621.	179,974.
c EQUIPMENT RENTAL & MAIN	74,625.	32,013.	25,736.	16,876.
d NEWSLETTERS & PUBLICATI	65,287.	40,103.	12,010.	13,174.
e All other expenses	397,761.	192,561.	84,357.	120,843.
25 Total functional expenses. Add lines 1 through 24e	115,807,218.	103,946,426.	4,733,644.	7,127,148.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	1,368,801.
	2 Savings and temporary cash investments	7,305,815.	2	14,382,652.
	3 Pledges and grants receivable, net	34,463,596.	3	16,853,273.
	4 Accounts receivable, net	3,826,410.	4	225,073.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	2,000.	8	2,000.
	9 Prepaid expenses and deferred charges	92,258.	9	169,945.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 19,682,462.		
	b Less: accumulated depreciation	10b 12,874,459.	6,973,669.	10c 6,808,003.
	11 Investments - publicly traded securities	6,378,646.	11	6,395,803.
	12 Investments - other securities. See Part IV, line 11	13,192,277.	12	14,127,824.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	345,241.	15	274,973.
16 Total assets. Add lines 1 through 15 (must equal line 33)	72,579,912.	16	60,608,347.	
Liabilities	17 Accounts payable and accrued expenses	3,272,040.	17	2,455,040.
	18 Grants payable	815,035.	18	635,275.
	19 Deferred revenue	3,341,460.	19	0.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	2,754,623.	21	1,723,324.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	11,956.	25	4,088.
	26 Total liabilities. Add lines 17 through 25	10,195,114.	26	4,817,727.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	30,340,757.	27	32,248,118.
	28 Net assets with donor restrictions	32,044,041.	28	23,542,502.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	62,384,798.	32	55,790,620.
33 Total liabilities and net assets/fund balances	72,579,912.	33	60,608,347.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	108,002,071.
2	Total expenses (must equal Part IX, column (A), line 25)	2	115,807,218.
3	Revenue less expenses. Subtract line 2 from line 1	3	-7,805,147.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	62,384,798.
5	Net unrealized gains (losses) on investments	5	17,156.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	1,193,813.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	55,790,620.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant? _____
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization UNITED WAY OF KING COUNTY	Employer identification number 91-0565555
--	---

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	61,463,331.	79,997,758.	99,346,172.	91,856,794.	106,883,050.	439,547,105.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	61,463,331.	79,997,758.	99,346,172.	91,856,794.	106,883,050.	439,547,105.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						13,758,818.
6 Public support. Subtract line 5 from line 4.						425,788,287.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	61,463,331.	79,997,758.	99,346,172.	91,856,794.	106,883,050.	439,547,105.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	310,169.	245,806.	125,820.	142,722.	857,895.	1,682,412.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	47,303.					47,303.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	7,297.	4,744.	63,093.	4,300.		79,434.
11 Total support. Add lines 7 through 10						441,356,254.
12 Gross receipts from related activities, etc. (see instructions)					12	1,110,322.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	96.47 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	96.01 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No" provide details in Part VI.</i>			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>			
2a			
2b			
3a			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.**
 All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5
6	Other distributions (<i>describe in Part VI</i>). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
 (See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2018 AMOUNT: \$ 7,297.

2019 AMOUNT: \$ 4,744.

2020 AMOUNT: \$ 63,093.

2021 AMOUNT: \$ 4,300.

Schedule B
(Form 990)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

UNITED WAY OF KING COUNTY

Employer identification number

91-0565555

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization UNITED WAY OF KING COUNTY	Employer identification number 91-0565555
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	<hr/> <hr/> <hr/>	\$ 52,144,339.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	<hr/> <hr/> <hr/>	\$ 4,083,462.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
	<hr/> <hr/> <hr/>	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization UNITED WAY OF KING COUNTY	Employer identification number 91-0565555
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Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____
	<div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div> <div style="border-bottom: 1px solid black; margin-bottom: 2px;"> </div>	\$ _____	_____

Name of organization UNITED WAY OF KING COUNTY	Employer identification number 91-0565555
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization UNITED WAY OF KING COUNTY	Employer identification number 91-0565555
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	351,903.													
c	Total lobbying expenditures (add lines 1a and 1b)	351,903.													
d	Other exempt purpose expenditures	115,695,119.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	116,047,022.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="width: 50%;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width: 50%;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0.													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0.													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	60,442.	66,845.	123,895.	351,903.	603,085.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? ..			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	
a Current year	2a
b Carryover from last year	2b
c Total	2c
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4
5 Taxable amount of lobbying and political expenditures. See instructions	5

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization UNITED WAY OF KING COUNTY Employer identification number 91-0565555

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate value of contributions, grants, and end of year, and two Yes/No questions about donor property and grant fund usage.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, total number and acreage, number of easements on historic structures, and monitoring expenses. Includes a sub-table for 'Held at the End of the Tax Year' with rows 2a, 2b, 2c, 2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures, and amounts for revenue and assets.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	13,192,277.	15,781,285.	12,456,046.	12,320,718.	12,270,674.
b Contributions					
c Net investment earnings, gains, and losses	1,571,900.	-2,022,900.	3,855,237.	638,302.	543,742.
d Grants or scholarships					
e Other expenditures for facilities and programs	602,032.	528,405.	497,932.	473,199.	464,824.
f Administrative expenses	34,321.	37,703.	32,066.	29,775.	28,874.
g End of year balance	14,127,824.	13,192,277.	15,781,285.	12,456,046.	12,320,718.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 52.1601 %
 - b Permanent endowment 47.8399 %
 - c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | X | |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? <input type="checkbox"/> | | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		2,352,000.		2,352,000.
b Buildings		8,263,070.	4,002,077.	4,260,993.
c Leasehold improvements				
d Equipment		8,927,426.	8,872,382.	55,044.
e Other		139,966.		139,966.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				6,808,003.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) BENEFICIAL INTEREST IN TRUSTS	14,127,824.	END-OF-YEAR MARKET VALUE
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	14,127,824.	

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CAPITAL LEASE PAYABLE	4,088.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	4,088.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	98,972,001.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	17,156.	
b	Donated services and use of facilities	2b	79,526.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	-9,332,235.	
e	Add lines 2a through 2d		2e	-9,235,553.
3	Subtract line 2e from line 1		3	108,207,554.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	34,321.	
b	Other (Describe in Part XIII.)	4b	-239,804.	
c	Add lines 4a and 4b		4c	-205,483.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	108,002,071.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	105,566,179.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	79,526.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	239,804.	
e	Add lines 2a through 2d		2e	319,330.
3	Subtract line 2e from line 1		3	105,246,849.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	34,321.	
b	Other (Describe in Part XIII.)	4b	10,526,048.	
c	Add lines 4a and 4b		4c	10,560,369.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	115,807,218.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

DONOR DESIGNATIONS AND CONTRIBUTIONS THAT ARE DESIGNATED TO NONPROFIT

ORGANIZATIONS OTHER THAN TO UNITED WAY OF KING COUNTY.

PART V, LINE 4:

ENDOWMENT DISTRIBUTIONS ARE USED FOR ADMINISTRATIVE EXPENSES AND PROGRAM

SERVICES AS DICTATED BY THE ENDOWMENT AGREEMENTS.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

PASS THROUGH DONOR DESIGNATIONS -10,526,048.

CHANGE IN BENEFICIAL INTEREST IN TRUST 1,193,813.

TOTAL TO SCHEDULE D, PART XI, LINE 2D -9,332,235.

Part XIII Supplemental Information *(continued)*

PART XI, LINE 4B - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES -239,804.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

FUNDRAISING EXPENSES 239,804.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

PASS THROUGH DONOR DESIGNATIONS 10,526,048.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		EAT, DRINK & BE GENEROUS (event type)	(event type)	NONE (total number)	
Revenue	1	Gross receipts	513,135.		513,135.
	2	Less: Contributions	395,206.		395,206.
	3	Gross income (line 1 minus line 2)	117,929.		117,929.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	46,363.		46,363.
	7	Food and beverages	92,431.		92,431.
	8	Entertainment	25,500.		25,500.
	9	Other direct expenses	75,510.		75,510.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			
11	Net income summary. Subtract line 10 from line 3, column (d)				-121,875.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
	2	Cash prizes			
Direct Expenses	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization **UNITED WAY OF KING COUNTY** Employer identification number **91-0565555**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(THE) DES MOINES AREA FOODBANK P.O. BOX 98788 DES MOINES, WA 98198-0788	91-1183154	501(C)(3)	81,320.	0.			PROGRAMATIC INVESTMENT
501 COMMONS 1200 12TH AVE S SEATTLE, WA 98144	91-1183155	501(C)(3)	8,500.	0.			PROGRAMATIC INVESTMENT
5TH AVENUE THEATRE ASSOCIATION 1308 5TH AVE SEATTLE, WA 98101-2602	91-1183156	501(C)(3)	12,500.	0.			DESIGNATED GIFT
AFGHAN HEALTH INITIATIVE 30607 134TH AVE SE AUBURN, WA 98092	91-1183157	501(C)(3)	63,750.	0.			PROGRAMATIC INVESTMENT
AFRICAN AMERICAN LEADERSHIP FORUM 21451 SE 297TH ST KENT, WA 98042	91-1183158	501(C)(3)	100,000.	0.			PROGRAMATIC INVESTMENT
AFRICAN COMMUNITY HOUSING & DEVELOPMENT - 16258 MILITARY RD SUITE 206 - SEATAC, WA 98188	91-1183159	501(C)(3)	103,000.	0.			PROGRAMATIC INVESTMENT

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 290.

3 Enter total number of other organizations listed in the line 1 table 0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFRICATOWN COMMUNITY LAND TRUST 1437 S JACKSON ST SUITE # 100 SEATTLE, WA 98144	91-1183160	501(C)(3)	93,000.	0.			PROGRAMATIC INVESTMENT
AGE UP 3801 BEACON AVE S SEATTLE, WA 98108	91-1183161	501(C)(3)	174,422.	0.			PROGRAMATIC INVESTMENT
ALS THERAPY DEVELOPMENT FOUNDATION INC (HEYWOOD JAMES) - 480 ARSENAL ST STE201 - WATERTOWN, MA 02472-2805	91-1183162	501(C)(3)	17,895.	0.			DESIGNATED GIFT
AMERICAN CIVIL LIBERTIES UNION OF WASHINGTON FOUNDATION - PO BOX 2728 - SEATTLE, WA 98111-2728	91-1183163	501(C)(3)	5,000.	0.			DESIGNATED GIFT
AMERICAN JEWISH COMMITTEE 165 E 56TH ST NEW YORK, NY 10022-2709	91-1183164	501(C)(3)	5,000.	0.			DESIGNATED GIFT
AMERICAN NATIONAL RED CROSS PO BOX 73857 CHICAGO, IL 60673-7857	91-1183165	501(C)(3)	13,910.	0.			DESIGNATED GIFT
ANTI-DEFAMATION LEAGUE 605 THIRD AVENUE NEW YORK, NY 10158-0180	91-1183166	501(C)(3)	10,000.	0.			DESIGNATED GIFT
ASIAN COUNSELING AND REFERRAL 3639 MARTIN LUTHER KING WAY S SEATTLE, WA 98144	91-1183167	501(C)(3)	274,922.	0.			PROGRAMATIC INVESTMENT
ASSET FUNDERS NETWORK 2045 W GRAND AVE, STE B #50387 CHICAGO, IL 60612-1577	91-1183168	501(C)(3)	6,000.	0.			PROGRAMATIC INVESTMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ATLANTIC STREET CENTER 2103 S ATLANTIC ST SEATTLE, WA 98144	91-1183169	501(C)(3)	906,717.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
AUBURN FOOD BANK PO BOX 464 AUBURN, WA 98071-0464	91-1183170	501(C)(3)	62,732.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
BALANCE OUR TAX CODE 603 STEWART ST, SUITE 819 SEATTLE, WA 98101	91-1183171	501(C)(3)	13,500.	0.			PROGRAMATIC INVESTMENT
BALLARD FOOD BANK 5130 LEARY AVE NW SEATTLE, WA 98107-4819	91-1183172	501(C)(3)	10,135.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
BANCHERO DISABILITY PARTNERS 13732 MIDVALE AVE N APT 103 SEATTLE, WA 98133-7038	91-1183173	501(C)(3)	20,699.	0.			DESIGNATED GIFT
BASEBALL BEYOND BORDERS PO BOX 5555 KENT, WA 98064	91-1183174	501(C)(3)	95,000.	0.			PROGRAMATIC INVESTMENT
BELLEVUE BOYS & GIRLS CLUB 209 100TH AVE NE BELLEVUE, WA 98004-5625	91-1183175	501(C)(3)	15,200.	0.			DESIGNATED GIFT
BELLEVUE COLLEGE 3000 LANDERHOLM CIRCLE SE BELLEVUE, WA 98007-6484	91-1183176	501(C)(3)	67,700.	0.			PROGRAMATIC INVESTMENT
BELLEVUE COLLEGE FOUNDATION 3000 LANDERHOLM CIRCLE SE NO A1 BELLEVUE, WA 98007-6484	91-1183177	501(C)(3)	10,000.	0.			DESIGNATED GIFT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOYER CHILDRENS CLINIC 1850 BOYER AVE E SEATTLE, WA 98112-2922	91-1183178	501(C)(3)	5,260.	0.			DESIGNATED GIFT
BREAST CANCER RESEARCH FOUNDATION INC - 28 WEST 44TH STREET SUITE 609 - NEW YORK, NY 10036-7422	91-1183179	501(C)(3)	20,000.	0.			DESIGNATED GIFT
BUILDING CHANGES 1200 12TH AVE S, SUITE 1200 SEATTLE, WA 98144	91-1183180	501(C)(3)	416,667.	0.			PROGRAMATIC INVESTMENT
BUSH SCHOOL 3400 E HARRISON ST SEATTLE, WA 98112-4268	91-1183181	501(C)(3)	60,000.	0.			DESIGNATED GIFT
BYRD BARR PLACE 722 18TH AVE. SEATTLE, WA 98122-4704	91-1183182	501(C)(3)	197,000.	0.			PROGRAMATIC INVESTMENT
CANYON HILLS COMMUNITY CHURCH 22027 17TH AVE SE BOTHHELL, WA 98021-7401	91-1183183	501(C)(3)	14,632.	0.			DESIGNATED GIFT
CARES OF WASHINGTON 1833 N 105TH STREET, SUITE 202 SEATTLE, WA 98133	91-1183184	501(C)(3)	120,000.	0.			PROGRAMATIC INVESTMENT
CASCADE PUBLIC MEDIA 401 MERCER ST SEATTLE, WA 98109-4640	91-1183185	501(C)(3)	58,200.	0.			DESIGNATED GIFT
CASCADIA COLLEGE FOUNDATION 18345 CAMPUS WAY NE BOTHHELL, WA 98011	91-1183186	501(C)(3)	65,000.	0.			PROGRAMATIC INVESTMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC COMMUNITY SERVICES OF WESTERN WASHINGTON - 100 23RD AVENUE S - SEATTLE, WA 98144	91-1183187	501(C)(3)	77,862.	0.			DESIGNATED GIFT
CENTER FOR MULTICULTURAL HLTH 105 14TH AVENUE, SUITE 2C SEATTLE, WA 98122	91-1183188	501(C)(3)	57,753.	0.			PROGRAMATIC INVESTMENT
CENTER FOR REPRODUCTIVE RIGHTS INC 199 WATER STREET 22ND FLOOR NEW YORK, NY 10038-3533	91-1183189	501(C)(3)	10,000.	0.			DESIGNATED GIFT
CENTRE FOR EFFECTIVE ALTRUISM USA INC (CENTRE FOR EFFECTIVE ALTRUISM) - 2443 FILLMORE ST 380-16662 - SAN FRANCISCO, CA	91-1183190	501(C)(3)	67,320.	0.			DESIGNATED GIFT
CENTRO CULTURAL MEXICANO 7945 GILMAN STREET REDMOND, WA 98052	91-1183191	501(C)(3)	645,012.	0.			PROGRAMATIC INVESTMENT
CHIEF SEATTLE CLUB 410 2ND AVENUE EXT S SEATTLE, WA 98104-2876	91-1183192	501(C)(3)	112,777.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
CHILDHAVEN 316 BROADWAY SEATTLE, WA 98122-5325	91-1183193	501(C)(3)	21,502.	0.			DESIGNATED GIFT
CHILDREN AND YOUTH JUSTICE CENTER 300 ELLIOTT AVE WEST, SUITE 360 SEATTLE, WA 98119	91-1183194	501(C)(3)	20,000.	0.			DESIGNATED GIFT
CHILDREN'S ALLIANCE 100 S KING ST, STE 100-1026 SEATTLE, WA 98104	91-1183195	501(C)(3)	31,800.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDRENS HOME SOCIETY OF WA PO BOX 15190, WEDGEWOOD STATION SEATTLE, WA 98115-0190	91-1183196	501(C)(3)	1,018,870.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
CHINESE INFORMATION & SERVICES 611 S. LANE STREET SEATTLE, WA 98104	91-1183197	501(C)(3)	412,340.	0.			PROGRAMATIC INVESTMENT
CHRISTIAN MISSIONS IN MANY LANDS MANY LANDS 2751 18TH AVENUE WALL, NJ 07719-0000	91-1183198	501(C)(3)	12,020.	0.			DESIGNATED GIFT
CITY OF RENTON 1055 S GRADY WAY, 6TH FLOOR RENTON, WA 98057	91-1183199	501(C)(3)	12,710.	0.			PROGRAMATIC INVESTMENT
CITY YEAR INC 287 COLUMBUS AVE BOSTON, MA 02116-5334	91-1183200	501(C)(3)	6,000.	0.			DESIGNATED GIFT
CLARK COUNTY FOOD BANK 6502 NE 47TH AVE VANCOUVER, WA 98661-1305	91-1183201	501(C)(3)	5,000.	0.			DESIGNATED GIFT
CLERGY COMMUNITY FOR CHILDREN & YOUTH COALITION - 1404 EAST YESLER WAY, SUITE 202A - SEATTLE, WA 98122	91-1183202	501(C)(3)	174,672.	0.			PROGRAMATIC INVESTMENT
COLLEGE SUCCESS FOUNDATION 15500 SE 30TH PL STE 200 BELLEVUE, WA 98007-6347	91-1183203	501(C)(3)	28,500.	0.			DESIGNATED GIFT
COMMUNITY PASSAGEWAYS 7728 RAINIERAVE S SEATTLE, WA 98118	91-1183204	501(C)(3)	284,422.	0.			PROGRAMATIC INVESTMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONGOLESE INTEGRATION NETWORK 19550 INTERNATIONAL BLVD STE 103 SEATAc, WA 98188	91-1183205	501(C)(3)	310,188.	0.			PROGRAMATIC INVESTMENT
CONGREGATION OR VE SHALOM 1681 N DRUID HILLS RD NE BROOKHAVEN, GA 30319-4155	91-1183206	501(C)(3)	29,400.	0.			DESIGNATED GIFT
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC - 151 ELLIS STREET NE - ATLANTA, GA 30303-2440	91-1183207	501(C)(3)	110,000.	0.			DESIGNATED GIFT
CORPORATION FOR NATIONAL & COMMUNITY SVC - 1201 NEW YORK AVENUE, N.W. - WASHINGTON, DC 20525	91-1183208	501(C)(3)	51,080.	0.			PROGRAMATIC INVESTMENT
COVENANT HOUSE 5 PENN PLAZA NEW YORK, NY 10001-1810	91-1183209	501(C)(3)	15,000.	0.			DESIGNATED GIFT
CRISTA MINISTRIES 19303 FREMONT AVE N SHORELINE, WA 98133-3800	91-1183210	501(C)(3)	9,000.	0.			DESIGNATED GIFT
CULTIVATE SOUTH PARK 1251 S CLOVERDALE ST UNIT B SEATTLE, WA 98108	91-1183211	501(C)(3)	95,774.	0.			PROGRAMATIC INVESTMENT
DIVERSE UNIFIED EDUCATIONAL NONPROFIT - 1212 KELLOGG STREET - KENNEWICK, WA 99338	91-1183212	501(C)(3)	50,000.	0.			PROGRAMATIC INVESTMENT
DOCTORS WITHOUT BORDERS USA INC 333 7TH AVENUE 2ND FLOOR NEW YORK, NY 10001-5029	91-1183213	501(C)(3)	37,000.	0.			DESIGNATED GIFT

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DOWNTOWN EMERGENCY SERVICE CENTER 515 3RD AVE SEATTLE, WA 98104-2304	91-1183214	501(C)(3)	5,000.	0.			DESIGNATED GIFT
DUWAMISH TRIBAL SERVICES 4705 WEST MARGINAL WAY SW SEATTLE, WA 98106	91-1183215	501(C)(3)	30,000.	0.			PROGRAMATIC INVESTMENT
EAST AFRICAN COMMUNITYSERVICES 7050 32ND AVENUE SOUTH SEATTLE, WA 98118	91-1183216	501(C)(3)	243,097.	0.			PROGRAMATIC INVESTMENT
EDMONDS METHODIST CHURCH 828 CASPERS ST EDMONDS, WA 98020-2618	91-1183217	501(C)(3)	30,240.	0.			DESIGNATED GIFT
EDUCATION WITH PURPOSE FOUNDATION FOR PACIFIC ISLANDERS - 1615 W SMITH ST., G104 - KENT, WA 98032	91-1183218	501(C)(3)	174,422.	0.			PROGRAMATIC INVESTMENT
EL CENTRO DE LA RAZA 2524 16TH AVE S SEATTLE, WA 98144	91-1183219	501(C)(3)	1,227,181.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
EMERGENCY FEEDING PROGRAM 851 HOUSER WAY N, STE A RENTON, WA 98057	91-1183220	501(C)(3)	276,286.	0.			PROGRAMATIC INVESTMENT
EMPOWER NEXT GENERATIONS, INC 1255 E SUNSET DRIVE # 145803 BELLINGHAM, WA 98226	91-1183221	501(C)(3)	135,264.	0.			PROGRAMATIC INVESTMENT
ENCOMPASS NORTHWEST 1407 BOALCH AVE NW NORTH BEND, WA 98045-7994	91-1183222	501(C)(3)	254,076.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT

Schedule I (Form 990)

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EQUAL JUSTICE WORKS 1730 M ST NW STE 800 WASHINGTON, DC 20036-4551	91-1183223	501(C)(3)	10,000.	0.			DESIGNATED GIFT
ERITREAN ASSOCIATION IN GREATER SEATTLE - 1528 VALENTINE PL SOUTH - SEATTLE, WA 98144	91-1183224	501(C)(3)	35,902.	0.			PROGRAMATIC INVESTMENT
FALIS COMMUNITY SERVICE 10615 SE 256TH ST SUITE 104 KENT, WA 98030	91-1183225	501(C)(3)	174,422.	0.			PROGRAMATIC INVESTMENT
FAMILY LAW CASA OF KING COUNTY 810 3RD AVE STE 700 SEATTLE, WA 98104-1425	91-1183226	501(C)(3)	5,000.	0.			DESIGNATED GIFT
FAMILY WORKS 1501 N 45TH ST SEATTLE, WA 98103-0000	91-1183227	501(C)(3)	99,470.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
FARESTART 700 VIRGINIA ST SEATTLE, WA 98101-1121	91-1183228	501(C)(3)	123,839.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
FARMER FROG 10 108TH ST SE EVERETT, WA 98208	91-1183229	501(C)(3)	210,000.	0.			PROGRAMATIC INVESTMENT
FEEST-FOOD EMPOWERMENT EDUCATION & SUSTAINABILITY TEAM - 605 SW 108TH STREET - SEATTLE, WA 98146	91-1183230	501(C)(3)	174,422.	0.			PROGRAMATIC INVESTMENT
FILIPINO COMMUNITY OF SEATTLE 5740 M. L. KING JR WAY SOUTH SEATTLE, WA 98118	91-1183231	501(C)(3)	234,888.	0.			PROGRAMATIC INVESTMENT

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FOOD LIFELINE 815 S 96TH ST SEATTLE, WA 98108	91-1183232	501(C)(3)	283,566.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
FRED HUTCHINSON CANCER RESEARCH CENTER - 1100 FAIRVIEW AVE N - SEATTLE, WA 98109-4433	91-1183233	501(C)(3)	8,050.	0.			DESIGNATED GIFT
GLOBAL-HELP ORGANIZATION 2318 FAIRVIEW AVE E UNIT 2 SEATTLE, WA 98102-3346	91-1183234	501(C)(3)	10,000.	0.			DESIGNATED GIFT
GLOVER EMPOWER MENTORING P. O. BOX 6471 KENT, WA 98031	91-1183235	501(C)(3)	357,644.	0.			PROGRAMATIC INVESTMENT
GOOD SHEPHERD YOUTH OUTREACH P.O. BOX 25492 FEDERAL WAY, WA 98093	91-1183236	501(C)(3)	578,344.	0.			PROGRAMATIC INVESTMENT
GREEN RIVER COLLEGE FOUNDATION 12401 SE 320TH STREET AUBURN, WA 98092	91-1183237	501(C)(3)	100,000.	0.			PROGRAMATIC INVESTMENT
GREEN RIVER COMMUNITY COLLEGE 12401 SE 320TH STREET AUBURN, WA 98092-3622	91-1183238	501(C)(3)	10,000.	0.			PROGRAMATIC INVESTMENT
HABITAT FOR HUMANITY INTERNATIONAL (SEATTLE-KING CO HPFH) - 560 NACHES AVE SW STE 110 - RENTON, WA 98057-2219	91-1183239	501(C)(3)	62,857.	0.			DESIGNATED GIFT
HABITAT FOR HUMANITY INTERNATIONAL INC - 121 HABITAT STREET - AMERICUS, GA 31709	91-1183240	501(C)(3)	5,000.	0.			DESIGNATED GIFT

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HADASSAH THE WOMENS ZIONIST ORGANIZATION OF AMERICA (46-000-000 90000797 PACIFIC - 140 LAKESIDE AVE STE A36 - SEATTLE, WA	91-1183241	501(C)(3)	12,501.	0.			DESIGNATED GIFT
HAMLIN ROBINSON SCHOOL 1701 20TH AVE S SEATTLE, WA 98144-4411	91-1183242	501(C)(3)	30,290.	0.			DESIGNATED GIFT
HEARING LOSS ASSOCIATION OF AMERICA INC (NATIONAL ORGANIZATION) - 6116 EXECUTIVE BLVD STE 320 - ROCKVILLE, MD	91-1183243	501(C)(3)	5,000.	0.			DESIGNATED GIFT
HERZL-NER TAMID CONSERVATIVE CONGREGATION - PO BOX 574 - MERCER ISLAND, WA 98040-0574	91-1183244	501(C)(3)	16,000.	0.			DESIGNATED GIFT
HIGHLINE AREA FOOD BANK P.O. BOX 66427 BURIEN, WA 98166	91-1183245	501(C)(3)	8,000.	0.			PROGRAMATIC INVESTMENT
HIGHLINE COLLEGE 2400 S 240TH STREET, PO BOX 98000 DES MOINES, WA 98198	91-1183246	501(C)(3)	15,000.	0.			PROGRAMATIC INVESTMENT
HIGHLINE COLLEGE FOUNDATION MS 99-248 PO BOX 98000 DES MOINES, WA 98198-9800	91-1183247	501(C)(3)	185,000.	0.			PROGRAMATIC INVESTMENT
HILLEL THE FOUNDATION FOR JEWISH CAMPUS LIFE (UNIVERSITY OF WASHINGTON) - 4745 17TH AVE NE - SEATTLE, WA 98105-4210	91-1183248	501(C)(3)	11,000.	0.			DESIGNATED GIFT
HILLSIDE CHRISTIAN FELLOWSHIP ASSEMBLIES OF GOD - 12042 SE SUNNYSIDE 535 - CLACKAMAS, OR 97015-8382	91-1183249	501(C)(3)	19,605.	0.			DESIGNATED GIFT

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HISTORICAL SOCIETY OF SEATTLE & KING COUNTY (DBA MUSEUM OF HISTORY AND INDUSTRY) - PO BOX 80816 - SEATTLE, WA 98108-0816	91-1183250	501(C)(3)	25,000.	0.			DESIGNATED GIFT
HOLOCAUST CENTER FOR HUMANITY 2045 2ND AVE SEATTLE, WA 98121-2205	91-1183251	501(C)(3)	5,500.	0.			DESIGNATED GIFT
HOPE FOR HEROISM 270 SOUTH HANFORD STREET STE 207 SEATTLE, WA 98134-1926	91-1183252	501(C)(3)	33,000.	0.			DESIGNATED GIFT
HOPELINK 10675 WILLOWS ROAD NE, BUILDING B REDMOND, WA 98052	91-1183253	501(C)(3)	281,123.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
HORN OF AFRICA SERVICES 4714 RAINIER AVE S, STE 105 SEATTLE, WA 98118	91-1183254	501(C)(3)	461,469.	0.			PROGRAMATIC INVESTMENT
HOUSING CONNECTOR 1301 5TH AVE, SUITE 1500 SEATTLE, WA 98101	91-1183255	501(C)(3)	620,000.	0.			PROGRAMATIC INVESTMENT
HOUSING DEVELOPMENT CONSORTIUM 1326 5TH AVE, SUITE 230 SEATTLE, WA 98101	91-1183256	501(C)(3)	10,640.	0.			PROGRAMATIC INVESTMENT
HUNGER INTERVENTION PROGRAM 3841 NE 123RD STREET SEATTLE, WA 98125	91-1183257	501(C)(3)	160,195.	0.			PROGRAMATIC INVESTMENT
INTERACTION TRANSITION 1265 S MAIN STREET #305-B SEATTLE, WA 98144	91-1183258	501(C)(3)	225,000.	0.			PROGRAMATIC INVESTMENT

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INTERCULTURAL CHILDREN & FAMILY SERVICES - 6320 EVERGREEN WAY STE. 205 - EVERETT, WA 98203	91-1183259	501(C)(3)	363,876.	0.			PROGRAMATIC INVESTMENT
INTERNATIONAL COMMITTEE OF THE RED CROSS - 1202 GENEVA - SWITZERLAND, SWITZERLAND	91-1183260	501(C)(3)	487,953.	0.			DESIGNATED GIFT
IRAQI COMMUNITY CENTER OF WASHINGTON - 10610 SE KENT KANGLEY RD SUITE 207 - KENT, WA 98030	91-1183261	501(C)(3)	275,167.	0.			PROGRAMATIC INVESTMENT
ISSAQUAH FOOD & CLOTHING BANK 179 1ST AVE SE ISSAQUAH, WA 98027-3824	91-1183262	501(C)(3)	5,400.	0.			DESIGNATED GIFT
J STREET EDUCATION FUND INC PO BOX 66073 WASHINGTON, DC 20035-0000	91-1183263	501(C)(3)	5,000.	0.			DESIGNATED GIFT
JEWISH FAMILY SERVICE 1601 16TH AVE SEATTLE, WA 98122	91-1183264	501(C)(3)	218,522.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
JEWISH FAMILY SERVICE 6555 W MAPLE RD W BLOOMFIELD, MI 48322-4926	91-1183265	501(C)(3)	25,113.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
JEWISH FEDERATION OF GREATER SEATTLE - 2033 6TH AVE STE 810 - SEATTLE, WA 98121-2567	91-1183266	501(C)(3)	112,000.	0.			DESIGNATED GIFT
KENT FOOD BANK AND EMERGENCY SERVICES - 515 W HARRISON ST STE 107 - KENT, WA 98032	91-1183267	501(C)(3)	20,966.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT

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KHEMER COMMUNITY OF SEATTLE KING COUNTY - P.O. BOX 46284 - SEATTLE, WA 98146	91-1183268	501(C)(3)	37,192.	0.			PROGRAMATIC INVESTMENT
KIDVANTAGE PO BOX 712 ISSAQUAH, WA 98027-0026	91-1183269	501(C)(3)	10,255.	0.			DESIGNATED GIFT
KIN ON HEALTH CARE CENTER (KIN ON) 4416 S BRANDON ST SEATTLE, WA 98118-2341	91-1183270	501(C)(3)	6,294.	0.			DESIGNATED GIFT
KINDERING CENTER 16120 NE 8TH ST BELLEVUE, WA 98008-3937	91-1183271	501(C)(3)	131,526.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
KING COUNTY BAR ASSOCIATION 1200 5TH AVE STE 700 SEATTLE, WA 98101-1116	91-1183272	501(C)(3)	465,000.	0.			PROGRAMATIC INVESTMENT
KING COUNTY SEXUAL ASSAULT RESOURCE CENTER - 707 S GRADY WAY STE 300 - RENTON, WA 98057-3245	91-1183273	501(C)(3)	50,000.	0.			DESIGNATED GIFT
LAKE BURIEN PRESBYTERIAN CHURCH 15003 14TH AVE SW BURIEN, WA 98166	91-1183274	501(C)(3)	175,390.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
LAMBDA LEGAL DEFENSE AND EDUCATION FUND INC - 120 WALL STREET 19TH FLO - NEW YORK, NY 10005-3904	91-1183275	501(C)(3)	10,000.	0.			DESIGNATED GIFT
LEADERSHIP TOMORROW 1301 5TH AVE STE 1500 SEATTLE, WA 98101-2611	91-1183276	501(C)(3)	10,260.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT

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LEGAL COUNSEL FOR YOUTH & CHILDREN P.O. BOX 28629 SEATTLE, WA 98118	91-1183277	501(C)(3)	22,500.	0.			PROGRAMATIC INVESTMENT
LEGAL FOUNDATION OF WASHINGTON 1325 4TH AVE STE 1335 SEATTLE, WA 98101-2509	91-1183278	501(C)(3)	20,000.	0.			DESIGNATED GIFT
LIFELONG AIDS ALLIANCE 1002 - E. SENECA STREET SEATTLE, WA 98122-4203	91-1183279	501(C)(3)	81,380.	0.			PROGRAMATIC INVESTMENT
LIFEWIRE PO BOX 6398 BELLEVUE, WA 98008-0398	91-1183280	501(C)(3)	82,790.	0.			DESIGNATED GIFT
LIVING WELL KENT 515 W HARRISON SUITE #208 KENT, WA 98032	91-1183281	501(C)(3)	96,288.	0.			PROGRAMATIC INVESTMENT
LUTHERAN COMMUNITY SERVICES NW 115 NE 100TH ST., STE 200 SEATTLE, WA 98125-8099	91-1183282	501(C)(3)	100,000.	0.			PROGRAMATIC INVESTMENT
MAPLE VALLEY PRESBYTERIAN CHURCH 22659 SWEENEY RD SE MAPLE VALLEY, WA 98038-6416	91-1183283	501(C)(3)	5,662.	0.			DESIGNATED GIFT
MARTHAS VILLAGE AND KITCHEN INC 83791 DATE AVE INDIO, CA 92201-4737	91-1183284	501(C)(3)	5,000.	0.			DESIGNATED GIFT
MARYS PLACE SEATTLE 1830 9TH AVE SEATTLE, WA 98101-1321	91-1183285	501(C)(3)	160,351.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT

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METROPOLITAN SEATTLE JEWISH DAY SCHOOL - 15749 NE 4TH ST - BELLEVUE, WA 98008-4317	91-1183286	501(C)(3)	10,000.	0.			DESIGNATED GIFT
MOMENTUM UNLIMITED 6101 EXECUTIVE BLVD STE 240 ROCKVILLE, MD 20852-3953	91-1183287	501(C)(3)	10,000.	0.			DESIGNATED GIFT
MULTI-SERVICE CENTER 1200 SOUTH 336TH STREET FEDERAL WAY, WA 98093-0699	91-1183288	501(C)(3)	109,093.	0.			PROGRAMATIC INVESTMENT
MUSLIM ASSOCIATION OF PUGET SOUND 17550 NE 67TH CT. REDMOND, WA 98052	91-1183289	501(C)(3)	100,000.	0.			PROGRAMATIC INVESTMENT
NA'AH ILLAHEE FUND PO BOX 17844 SEATTLE, WA 98127	91-1183290	501(C)(3)	192,800.	0.			PROGRAMATIC INVESTMENT
NATIONAL 4-H COUNCIL 7100 CONNECTICUT AVE CHEVY CHASE, MD 20815-4934	91-1183291	501(C)(3)	487,953.	0.			DESIGNATED GIFT
NATIONAL JUDICIAL COLLEGE (JUDICIAL COLLEGE) - JUDICIAL COLLEGE BLDG MS 358 - RENO, NV 89557-0001	91-1183292	501(C)(3)	20,000.	0.			DESIGNATED GIFT
NATIONAL MUSEUM AND CENTER FOR SERVICE - 16628 76TH AVE W - EDMONDS, WA 98026-5000	91-1183293	501(C)(3)	5,000.	0.			DESIGNATED GIFT
NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DR RESTON, VA 20190-5361	91-1183294	501(C)(3)	5,000.	0.			DESIGNATED GIFT

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NATIVE ACTION NETWORK 815 1ST AVE. #113 SEATTLE, WA 98104	91-1183295	501(C)(3)	30,000.	0.			PROGRAMATIC INVESTMENT
NEIGHBORHOOD HOUSE 1225 S WELLER STREET, SUITE 510 SEATTLE, WA 98144	91-1183296	501(C)(3)	2,296,535.	0.			PROGRAMATIC INVESTMENT
NEW ISRAEL FUND 2100 M ST NW STE 619 WASHINGTON, DC 20037-1269	91-1183297	501(C)(3)	25,000.	0.			DESIGNATED GIFT
NORTH HELPLINE 12736 33RD AVE NE SEATTLE, WA 98125	91-1183298	501(C)(3)	16,000.	0.			PROGRAMATIC INVESTMENT
NORTH SEATTLE COMMUNITY COLLEGE FOUNDATION - 600 UNIVERSITY STREET, SUITE 2409 - SEATTLE, WA 98101	91-1183299	501(C)(3)	100,000.	0.			PROGRAMATIC INVESTMENT
NORTHSTAR ADVOCATES PO BOX 22437 SEATTLE, WA 98102	91-1183300	501(C)(3)	25,000.	0.			DESIGNATED GIFT
NORTHWEST AFRICAN AMERICAN MUSEUM INC (CARVER GATON) - 2300 S MASSACHUSETTS STREET - SEATTLE, WA 98144-3821	91-1183301	501(C)(3)	10,500.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
NORTHWEST HARVEST E M M PO BOX 12272 SEATTLE, WA 98102-0272	91-1183302	501(C)(3)	11,423.	0.			DESIGNATED GIFT
NORTHWEST JUSTICE PROJECT 401 SECOND AVE S #407 SEATTLE, WA 98104	91-1183303	501(C)(3)	30,000.	0.			PROGRAMATIC INVESTMENT

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NORTHWEST SCHOOL FOR HEARING IMPAIRED CHILDREN (NORTHWEST SCHOOL OF DEAF AND HAR - 15303 WESTMINSTER WAY N - SHORELINE, WA	91-1183304	501(C)(3)	10,135.	0.			DESIGNATED GIFT
NORTHWEST WINE BENEFIT FOUNDATION 2200 6TH AVE STE 411 SEATTLE, WA 98121-1830	91-1183305	501(C)(3)	25,000.	0.			DESIGNATED GIFT
OPEN ARMS PERINATAL SERVICES 2524 16TH AVE. S., #207 SEATTLE, WA 98144	91-1183306	501(C)(3)	30,000.	0.			PROGRAMATIC INVESTMENT
OPEN DOORS FOR MULTICULTURAL FAMILIES - 24437 RUSSELL ROAD, SUITE 110 - KENT, WA 98032	91-1183307	501(C)(3)	323,142.	0.			PROGRAMATIC INVESTMENT
OPERATION MOBILIZATION PO BOX 444 TYRONE, GA 30290-0444	91-1183308	501(C)(3)	7,290.	0.			DESIGNATED GIFT
OVERLAKE SERVICE LEAGUE (DBA BELLEVUE LIFESPRING) - 302 BELLEVUE SQUARE - BELLEVUE, WA 98004	91-1183309	501(C)(3)	14,250.	0.			DESIGNATED GIFT
PACIFIC ISLANDER COMMUNITY ASSOCIATION OF WA - 33710 9TH AVE S, SUITE #1 - FEDERAL WAY, WA 98003	91-1183310	501(C)(3)	100,000.	0.			PROGRAMATIC INVESTMENT
PACIFIC PUBLIC MEDIA 2601 4TH AVE STE 150 SEATTLE, WA 98121-1208	91-1183311	501(C)(3)	22,813.	0.			DESIGNATED GIFT
PAN AFRICAN CENTER FOR EMPOWERMENT 2327 23RD AVE S SEATTLE, WA 98144	91-1183312	501(C)(3)	88,000.	0.			PROGRAMATIC INVESTMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARA LOS NINOS DE HIGHLINE 425 SW 144ST BURIEN, WA 98166	91-1183313	501(C)(3)	175,922.	0.			PROGRAMATIC INVESTMENT
PHILANTHROPY NORTHWEST 2101 4TH AVENUE, SUITE 650 SEATTLE, WA 98121	91-1183314	501(C)(3)	28,000.	0.			PROGRAMATIC INVESTMENT
PIKE MARKET SENIOR CENTER 85 PIKE STREET STE 200 SEATTLE, WA 98101	91-1183315	501(C)(3)	33,350.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
PLANNED PARENTHOOD OF GREATER WASHINGTON AND NORTH IDAHO - 1117 TIETON DR - YAKIMA, WA 98902-3835	91-1183316	501(C)(3)	5,620.	0.			DESIGNATED GIFT
PLANNED PARENTHOOD OF THE GREAT NORTHWEST AND THE HAWAIIAN ISLANDS - 2001 E MADISON ST - SEATTLE, WA 98122-2959	91-1183317	501(C)(3)	24,170.	0.			DESIGNATED GIFT
PLATEAU OUTREACH MINISTRIES INC PO BOX 391 ENUMCLAW, WA 98022	91-1183318	501(C)(3)	5,000.	0.			PROGRAMATIC INVESTMENT
PLYMOUTH HOUSING GROUP 2113 3RD AVE SEATTLE, WA 98121-2321	91-1183319	501(C)(3)	25,275.	0.			DESIGNATED GIFT
PORTLAND RESCUE MISSION PO BOX 3713 PORTLAND, OR 97208-3713	91-1183320	501(C)(3)	5,673.	0.			DESIGNATED GIFT
POTLATCH FUND 815 1ST AVENUE, PMB 308 SEATTLE, WA 98104	91-1183321	501(C)(3)	730,000.	0.			PROGRAMATIC INVESTMENT

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POWERFUL VOICES 1620 18TH AVE #100 SEATTLE, WA 98122	91-1183322	501(C)(3)	174,422.	0.			PROGRAMATIC INVESTMENT
PRESIDENT AND FELLOWS OF HARVARD COLLEGE - 1033 MASSACHUSETTS AVE STE 3 - CAMBRIDGE, MA 02138-5366	91-1183323	501(C)(3)	100,000.	0.			DESIGNATED GIFT
PRISONERS FOR CHRIST OUTREACH MINISTRIES - 18500 156TH AVE NE STE 302 - WOODINVILLE, WA 98072-4459	91-1183324	501(C)(3)	9,450.	0.			DESIGNATED GIFT
PRO SE POTENTIAL 621 I STREET NE APT B19 AUBURN, WA 98002	91-1183325	501(C)(3)	21,500.	0.			PROGRAMATIC INVESTMENT
PUGET SOUND LABOR AGENCY AFL-CIO 2800 1ST AVE STE 126 SEATTLE, WA 98121-1113	91-1183326	501(C)(3)	21,080.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
RAINIER BEACH ACTION COALITION 3703 S EDMUNDS STREET #19 SEATTLE, WA 98118	91-1183327	501(C)(3)	105,000.	0.			PROGRAMATIC INVESTMENT
RAINIER SCHOLARS 2100 24TH AVE S STE 360 SEATTLE, WA 98144-4646	91-1183328	501(C)(3)	15,413.	0.			DESIGNATED GIFT
RAINIER VALLEY CORPS 1225 S. WELLER ST, SUITE 400 SEATTLE, WA 98144	91-1183329	501(C)(3)	115,000.	0.			PROGRAMATIC INVESTMENT
RAINIER VALLEY FOOD BANK 4205 RAINIER AVE S. SEATTLE, WA 98118	91-1183330	501(C)(3)	5,250.	0.			PROGRAMATIC INVESTMENT

Schedule I (Form 990)

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RECLAIMING OUR GREATNESS 2601 MILL AVE S RENTON, WA 98055	91-1183331	501(C)(3)	247,000.	0.			PROGRAMATIC INVESTMENT
RED EAGLE SOARING P.O. BOX 20175 SEATTLE, WA 98102	91-1183332	501(C)(3)	204,422.	0.			PROGRAMATIC INVESTMENT
REFUGEE WOMENS ALLIANCE 4008 MARTIN LUTHER KING JR WAY S SEATTLE, WA 98108	91-1183333	501(C)(3)	363,237.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
RENTON PARK CHAPEL 16760 128TH AVE SE RENTON, WA 98058-5531	91-1183334	501(C)(3)	45,691.	0.			DESIGNATED GIFT
RENTON TECHNICAL COLLEGE 3000 NE FOURTH ST RENTON, WA 98056	91-1183335	501(C)(3)	10,000.	0.			PROGRAMATIC INVESTMENT
RESTORE & REPAIR MISSIONARY OUTREACH - 12629 RENTON AVE S. SUITE F - SEATTLE, WA 98178	91-1183336	501(C)(3)	60,298.	0.			PROGRAMATIC INVESTMENT
RIVERTON PARK UNITED METHODIST CHURCH - 3118 S 140TH ST - TUKWILA, WA 98168	91-1183337	501(C)(3)	1,270,659.	0.			PROGRAMATIC INVESTMENT
RWANDA GIRLS INITIATIVE PO BOX 325 MEDINA, WA 98039	91-1183338	501(C)(3)	5,000.	0.			DESIGNATED GIFT
SALVATION ARMY NORTHWEST DIVISION 111 QUEEN ANNE AVE N SEATTLE, WA 98109	91-1183339	501(C)(3)	6,470.	0.			DESIGNATED GIFT

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SEATTLE AQUARIUM SOCIETY-SEAS 1483 ALASKAN WAY PIER 59 SEATTLE, WA 98101-2015	91-1183340	501(C)(3)	9,750.	0.			DESIGNATED GIFT
SEATTLE CHILDRENS HOSPITAL FOUNDATION - PO BOX 5371 MSC RC-507 - SEATTLE, WA 98145-5005	91-1183341	501(C)(3)	310,831.	0.			DESIGNATED GIFT
SEATTLE COLLEGES 1500 HARVARD AVENUE SEATTLE, WA 98122	91-1183342	501(C)(3)	216,164.	0.			PROGRAMATIC INVESTMENT
SEATTLE COLLEGES FOUNDATION 1500 HARVARD AVE SEATTLE, WA 98122-3803	91-1183343	501(C)(3)	207,283.	0.			DESIGNATED GIFT
SEATTLE FOUNDATION 1601 FIFTH AVE, STE 1900 SEATTLE, WA 98101-3615	91-1183344	501(C)(3)	50,000.	0.			PROGRAMATIC INVESTMENT
SEATTLE GOOD BUSINESS NETWORK 1143 MARTIN LUTHER KING JR WAY #77 SEATTLE, WA 98122	91-1183345	501(C)(3)	199,199.	0.			PROGRAMATIC INVESTMENT
SEATTLE JAZZED 3201 E REPUBLICAN ST SEATTLE, WA 98112-4215	91-1183346	501(C)(3)	25,000.	0.			DESIGNATED GIFT
SEATTLE REPERTORY THEATRE PO BOX 900923 SEATTLE, WA 98109-9723	91-1183347	501(C)(3)	72,000.	0.			DESIGNATED GIFT
SEATTLE UNIVERSITY FOUNDATION 901 12TH AVE ADMIN 120 SEATTLE, WA 98122	91-1183348	501(C)(3)	7,500.	0.			DESIGNATED GIFT

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SEATTLES UNION GOSPEL MISSION 3800 S OTHELLO ST SEATTLE, WA 98118-3562	91-1183349	501(C)(3)	9,565.	0.			DESIGNATED GIFT
SHORELINE COMMUNITY COLLEGE 16101 GREENWOOD AVE N SHORELINE, WA 98133	91-1183350	501(C)(3)	57,850.	0.			PROGRAMATIC INVESTMENT
SHORELINE COMMUNITY COLLEGE FOUNDATION - 16101 GREENWOOD AVE N, ROOM 1005 - SHORELINE, WA 98133	91-1183351	501(C)(3)	100,000.	0.			PROGRAMATIC INVESTMENT
SOCIAL SOLUTIONS GLOBAL, INC 10801-2 N. MOPAC EXPY SUITE 400 AUSTIN, TX 78759	91-1183352	501(C)(3)	45,630.	0.			PROGRAMATIC INVESTMENT
SOLID GROUND 1501 N 45TH ST SEATTLE, WA 98103-6708	91-1183353	501(C)(3)	567,751.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
SOMALI FAMILY SAFETY TASK FORCE PO BOX 8611 SEATTLE, WA 98118	91-1183354	501(C)(3)	75,000.	0.			PROGRAMATIC INVESTMENT
SOUND GENERATION 2208 SECOND AVENUE, SUITE#100 SEATTLE, WA 98121	91-1183355	501(C)(3)	114,977.	0.			PROGRAMATIC INVESTMENT
SOUTH KING COUNTY FOOD COALITION 22225 9TH AVE S. DES MOINES, WA 98198	91-1183356	501(C)(3)	348,000.	0.			PROGRAMATIC INVESTMENT
SOUTHEAST YOUTH & FAMILY SVCS. 3722 S HUDSON ST SEATTLE, WA 98118-1920	91-1183357	501(C)(3)	1,151,263.	0.			PROGRAMATIC INVESTMENT

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ST MATTHEWS EVANGELICAL LUTHERAN CHURCH - 1700 EDMONDS AVE NE - RENTON, WA 98056-2713	91-1183358	501(C)(3)	5,845.	0.			DESIGNATED GIFT
ST MONICAS PARISH 4301 88TH AVE SE MERCER ISLAND, WA 98040-4100	91-1183359	501(C)(3)	15,000.	0.			DESIGNATED GIFT
ST. STEPHEN HOUSING ASSOC 13055 SE 192ND STREET RENTON, WA 98058	91-1183360	501(C)(3)	1,117,918.	0.			PROGRAMATIC INVESTMENT
STRONGERTOWNS 1239 TAYLOR ST PORT TOWNSEND, WA 98368-5438	91-1183361	501(C)(3)	7,500.	0.			DESIGNATED GIFT
TABLE COMMUNITY CHURCH 5121 NE ELAM YOUNG PKWY STE B HILLSBORO, OR 97124-8295	91-1183362	501(C)(3)	17,820.	0.			DESIGNATED GIFT
TEACHING WITH LOVE AND CARE 31142 3RD COURT SOUTH FEDERAL WAY, WA 98003	91-1183363	GOVERNMENT	135,264.	0.			PROGRAMATIC INVESTMENT
TEAMCHILD 1225 S WELLER ST STE 420 SEATTLE, WA 98144-1906	91-1183364	501(C)(3)	20,000.	0.			DESIGNATED GIFT
TECHNOLOGY ACCESS FOUNDATION 605 SW 108TH ST SEATTLE, WA 98146-2229	91-1183365	501(C)(3)	128,179.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
TEMPLE BETH AM 2632 NE 80TH ST SEATTLE, WA 98115-4622	91-1183366	501(C)(3)	10,000.	0.			DESIGNATED GIFT

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TEMPLE DE HIRSCH SINAI 1511 E PIKE ST SEATTLE, WA 98122-4127	91-1183367	501(C)(3)	7,334.	0.			DESIGNATED GIFT
THE ADMINISTRATORS OF THE TULANE EDUCATIONAL FUND - 6823 ST CHARLES AVENUE - NEW ORLEANS, LA 70118-5665	91-1183368	501(C)(3)	6,000.	0.			DESIGNATED GIFT
THE AGAINST MALARIA FOUNDATION 301 W 20TH ST STE 300 KANSAS CITY, MO 64108-0000	91-1183369	501(C)(3)	10,000.	0.			DESIGNATED GIFT
THE BOARD OF TRUSTEES OF THE LELAND STANFORD JUNIOR UNIVERSITY - 485 BROADWAY ST MSC 8838 - REDWOOD CITY, CA 94063-3136	91-1183370	501(C)(3)	10,000.	0.			DESIGNATED GIFT
THE CARTER CENTER INC 453 JOHN LEWIS FREEDOM PKWY NE ATLANTA, GA 30307-1496	91-1183371	501(C)(3)	15,000.	0.			DESIGNATED GIFT
THE COMMUNITY LEADERS ROUNDTABLE OF SEATTLE - 1416 SW 151ST ST - BURIEN, WA 98166	91-1183372	501(C)(3)	75,000.	0.			PROGRAMATIC INVESTMENT
THE HOUSING AUTHORITY COUNTY OF KING - 600 ANDOVER PARK WEST - SEATTLE, WA 98188	91-1183373	501(C)(3)	8,000.	0.			PROGRAMATIC INVESTMENT
THE LEGACY INSTITUTE (LEGACY LEARNING SYSTEMS) - PO BOX 82746 - KENMORE, WA 98028-0746	91-1183374	501(C)(3)	10,800.	0.			DESIGNATED GIFT
THE SILENT TASK FORCE 5316 24TH AVE SOUTH SEATTLE, WA 98108	91-1183375	501(C)(3)	121,387.	0.			PROGRAMATIC INVESTMENT

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THE STOREHOUSE INC. 26201 180TH AVE SE COVINGTON, WA 98042	91-1183376	501(C)(3)	5,000.	0.			PROGRAMATIC INVESTMENT
TREEHOUSE 2100 24TH S AVE STE 200 SEATTLE, WA 98144-0000	91-1183377	501(C)(3)	22,290.	0.			DESIGNATED GIFT
TUKWILA PANTRY 3118 S 140TH STREET TUKWILA, WA 98168	91-1183378	501(C)(3)	35,000.	0.			PROGRAMATIC INVESTMENT
UNITED INDIANS OF ALL TRIBES PO BOX 99100 SEATTLE, WA 98139-0100	91-1183379	501(C)(3)	149,600.	0.			PROGRAMATIC INVESTMENT
UNITED STATES FUND FOR UNICEF 125 MAIDEN LANE 10TH FLR NEW YORK, NY 10038-4713	91-1183380	501(C)(3)	488,142.	0.			DESIGNATED GIFT
UNITED TERRIT. OF PACIFIC ISLANDERS ALLIANCE - P.O.BOX 68206 - SEATTLE, WA 98168	91-1183381	501(C)(3)	85,000.	0.			PROGRAMATIC INVESTMENT
UNITED WAY OF CENTRAL NEW MEXICO 2340 ALAMO AVE SE 2ND FLOOR ALBUQUERQUE, NM 87106-3820	91-1183382	501(C)(3)	40,247.	0.			DESIGNATED GIFT
UNITED WAY OF CENTRAL OREGON PO BOX 5969 BEND, OR 97708-5969	91-1183383	501(C)(3)	20,811.	0.			DESIGNATED GIFT
UNITED WAY OF CENTRAL WASHINGTON 116 S 4TH ST YAKIMA, WA 98901-2902	91-1183384	501(C)(3)	5,009.	0.			DESIGNATED GIFT

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UNITED WAY OF JACKSON COUNTY INC 60 HAWTHORNE ST MEDFORD, OR 97504-7114	91-1183385	501(C)(3)	8,695.	0.			DESIGNATED GIFT
UNITED WAY OF KITSAP COUNTY 6454TH ST SUITE 101 BREMERTON, WA 98337-0000	91-1183386	501(C)(3)	12,557.	0.			DESIGNATED GIFT
UNITED WAY OF LANE COUNTY 3171 GATEWAY LOOP SPRINGFIELD, OR 97477-1164	91-1183387	501(C)(3)	13,212.	0.			DESIGNATED GIFT
UNITED WAY OF LINN COUNTY PO BOX 905 ALBANY, OR 97321	91-1183388	501(C)(3)	5,746.	0.			DESIGNATED GIFT
UNITED WAY OF METROPOLITAN DALLAS INC - 1800 N LAMAR ST - DALLAS, TX 75202-1701	91-1183389	501(C)(3)	25,495.	0.			DESIGNATED GIFT
UNITED WAY OF NORTHERN NEVADA AND THE SIERRA - 639 ISBELL RD STE 460 - RENO, NV 89509-4979	91-1183390	501(C)(3)	5,566.	0.			DESIGNATED GIFT
UNITED WAY OF PIERCE COUNTY 1501 PACIFIC AVE STE 400 TACOMA, WA 98402-3302	91-1183391	501(C)(3)	25,840.	0.			DESIGNATED GIFT
UNITED WAY OF SALT LAKE 257 E 200 S STE 300 SALT LAKE CTY, UT 84111-2078	91-1183392	501(C)(3)	12,641.	0.			DESIGNATED GIFT
UNITED WAY OF SKAGIT COUNTY PO BOX 451 BURLINGTON, WA 98233-0451	91-1183393	501(C)(3)	14,638.	0.			DESIGNATED GIFT

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UNITED WAY OF SNOHOMISH COUNTY 3120 MCDUGALL AVE STE 200 EVERETT, WA 98201-4433	91-1183394	501(C)(3)	100,332.	0.			DESIGNATED GIFT
UNITED WAY OF SOUTHERN NEVADA INC 5830 W FLAMINGO ROAD LAS VEGAS, NV 89103-2301	91-1183395	501(C)(3)	7,047.	0.			DESIGNATED GIFT
UNITED WAY OF SPOKANE COUNTY 920 N WASHINGTON ST STE 100 SPOKANE, WA 99201-2229	91-1183396	501(C)(3)	11,448.	0.			DESIGNATED GIFT
UNITED WAY OF THE COLUMBIA- WILLAMETTE - PO BOX 35143 #4406 - SEATTLE, WA 98124-5143	91-1183397	501(C)(3)	23,103.	0.			DESIGNATED GIFT
UNITED WAY OF THE KLAMATH BASIN PO BOX 1839 KLAMATH FALLS, OR 97601-0237	91-1183398	501(C)(3)	19,876.	0.			DESIGNATED GIFT
UNITED WAY OF THE MID-WILLAMETTE VALLEY - 455 BLILER AVE NE - SALEM, OR 97301-5069	91-1183399	501(C)(3)	9,132.	0.			DESIGNATED GIFT
UNITED WAY OF THURSTON COUNTY 3525 7TH AVE SW STE 201 OLYMPIA, WA 98502	91-1183400	501(C)(3)	6,043.	0.			DESIGNATED GIFT
UNITED WAY OF TREASURE VALLEY INC PO BOX 16330 BOISE, ID 83715	91-1183401	501(C)(3)	36,554.	0.			DESIGNATED GIFT
UNITED WAY OF TUCSON AND SOUTHERN ARIZONA INC - 330 N COMMERCE PARK LOOP - TUCSON, AZ 85745-2789	91-1183402	501(C)(3)	14,886.	0.			DESIGNATED GIFT

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UNITED WAY OF WHATCOM COUNTY 1500 CORNWALL AVE STE 203 BELLINGHAM, WA 98225-4579	91-1183403	501(C)(3)	25,105.	0.			DESIGNATED GIFT
UNITED WAYS OF THE PACIFIC NORTHWEST - 400 UNION AVE SE, SUITE 200 - OLYMPIA, WA 98501	91-1183404	501(C)(3)	37,500.	0.			PROGRAMATIC INVESTMENT
UNIVERSITY DISTRIC FOOD BANK 5017 ROOSEVELT WAY NE SEATTLE, WA 98105	91-1183405	501(C)(3)	51,000.	0.			PROGRAMATIC INVESTMENT
UNIVERSITY OF DENVER 2199 S UNIVERSITY BLVD DENVER, CO 80210-4711	91-1183406	501(C)(3)	30,000.	0.			DESIGNATED GIFT
UNIVERSITY OF WASHINGTON 4300 ROOSEVELT WAY NE 3RD FLOOR, BO SEATTLE, WA 98105	91-1183407	501(C)(3)	115,000.	0.			PROGRAMATIC INVESTMENT
UNIVERSITY OF WASHINGTON FOUNDATION - 4333 BROOKLYN AVE NE - SEATTLE, WA 98195-9504	91-1183408	501(C)(3)	132,337.	0.			DESIGNATED GIFT
UNIVERSITY PRESBYTERIAN CHURCH 4540 15TH AVE NE SEATTLE, WA 98105-4507	91-1183409	501(C)(3)	7,163.	0.			DESIGNATED GIFT
URBAN LEAGUE OF METROPOLITAN SEATTLE - 105 14TH AVENUE - SEATTLE, WA 98122-5569	91-1183410	501(C)(3)	419,643.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
URBAN NATIVE INDIAN ALASKA NATIVE EDUCATION ALLIANCE - 1810 N 103RD ST APT 101 - SEATTLE, WA 98103	91-1183411	501(C)(3)	30,000.	0.			PROGRAMATIC INVESTMENT

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VALLEY OF THE SUN UNITED WAY 3200 E CAMELBACK RD PHOENIX, AZ 85018-2311	91-1183412	501(C)(3)	19,687.	0.			DESIGNATED GIFT
VALLEY REAL LIFE 1831 S BARKER RD GREENACRES, WA 99016-9762	91-1183413	501(C)(3)	30,583.	0.			DESIGNATED GIFT
VASHON MAURY COMMUNITY FOOD PO BOX 1205 VASHON, WA 98070	91-1183414	501(C)(3)	23,000.	0.			PROGRAMATIC INVESTMENT
VETERINARY CARE FOUNDATION INCORPORATED - 16550 NW 46TH ST - MORRISTON, FL 32668-7777	91-1183415	501(C)(3)	12,000.	0.			DESIGNATED GIFT
VINE MAPLE PLACE PO BOX 1092 MAPLE VALLEY, WA 98038-1092	91-1183416	501(C)(3)	225,390.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
VOICES OF TOMORROW 15811 AMBAUM BLVD SW, SUITE 170 BURIEN, WA 98166	91-1183417	501(C)(3)	563,990.	0.			PROGRAMATIC INVESTMENT
WASHINGTON IMMIGRANT SOLIDARITY NETWORK - 13838 1ST AVE S - BURIEN, WA 98168	91-1183418	501(C)(3)	35,000.	0.			PROGRAMATIC INVESTMENT
WASHINGTON STATE JEWISH HISTORICAL SOCIETY - 3801 E MERCER WAY - MERCER ISLAND, WA 98040-3805	91-1183419	501(C)(3)	12,000.	0.			DESIGNATED GIFT
WASHINGTON STUDENT ASSOCIATION 906 COLUMBIA ST. SW #201 OLYMPIA, WA 98501	91-1183420	501(C)(3)	160,000.	0.			PROGRAMATIC INVESTMENT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WASHINGTON WOMEN IN NEED 232 5TH AVE S STE 201 KIRKLAND, WA 98033	91-1183421	501(C)(3)	100,000.	0.			DESIGNATED GIFT
WEDONTWASTE INC (WEDONTWASTE ORG) 5971 BROADWAY DENVER, CO 80216-1026	91-1183422	501(C)(3)	10,000.	0.			DESIGNATED GIFT
WELLSPRING FAMILY SERVICES 1900 RAINIER AVE S SEATTLE, WA 98144-4606	91-1183423	501(C)(3)	349,303.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
WEST AFRICAN COMMUNITY COUNCIL 6322 44TH AVENUE SOUTH SEATTLE, WA 98118	91-1183424	501(C)(3)	266,144.	0.			PROGRAMATIC INVESTMENT
WEST SEATTLE FOOD BANK 3419 SW MORGAN ST. SEATTLE, WA 98126	91-1183425	501(C)(3)	82,944.	0.			PROGRAMATIC INVESTMENT
WESTERN WASHINGTON UNIVERSITY FOUNDATION - OLD MAIN 430 516 HIGH STREET - BELLINGHAM, WA 98225-0000	91-1183426	501(C)(3)	7,072.	0.			DESIGNATED GIFT
WESTSIDE BIBLE FELLOWSHIP 526 SE 9TH AVE HILLSBORO, OR 97123-4606	91-1183427	501(C)(3)	7,582.	0.			DESIGNATED GIFT
WHATS NEXT WASHINGTON 1620 43RD AVE E 16-B SEATTLE, WA 98112-3293	91-1183428	501(C)(3)	10,000.	0.			DESIGNATED GIFT
WHIDBEY ISLAND CENTER FOR THE ARTS PO BOX 52 LANGLEY, WA 98260-0052	91-1183429	501(C)(3)	25,000.	0.			DESIGNATED GIFT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WHITE CENTER EMERGENCY FOOD WHITE CENTER FOOD BANK, 126 SW 148TH SEATTLE, WA 98166	91-1183430	501(C)(3)	112,662.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
WHITMAN COLLEGE BOARD OF TRUSTEES 545 BOYER AVE WALLA WALLA, WA 99362-2010	91-1183431	501(C)(3)	18,540.	0.			DESIGNATED GIFT
WISCONSIN LUTHERAN CHILD AND FAMILY SERVICE INC (A004) - W175N11120 STONEWOOD DR - GERMANTOWN, WI 53022-4799	91-1183432	501(C)(3)	6,389.	0.			DESIGNATED GIFT
WITHINREACH 155 NE 100TH ST, SUITE 500 SEATTLE, WA 98125	91-1183433	501(C)(3)	115,000.	0.			PROGRAMATIC INVESTMENT
WORLD AFFAIRS COUNCIL 2200 ALASKAN WAY STE 450 SEATTLE, WA 98121-3600	91-1183434	501(C)(3)	5,000.	0.			DESIGNATED GIFT
WORLD VISION 34834 WEYERHAEUSER WAY S FEDERAL WAY, WA 98001-9520	91-1183435	501(C)(3)	5,082.	0.			DESIGNATED GIFT
YEAR UP INC 45 MILK STREET 9TH FLOOR BOSTON, MA 02109-5165	91-1183436	501(C)(3)	32,500.	0.			DESIGNATED GIFT
YES FOUNDATION OF WHITE CENTER 15003 14TH AVE SW BURIEN, WA 98146	91-1183437	501(C)(3)	62,400.	0.			PROGRAMATIC INVESTMENT
YMCA OF GREATER SEATTLE 909 4TH AVE SEATTLE, WA 98104-1108	91-1183438	501(C)(3)	415,630.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT

Schedule I (Form 990)

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YOUNG LIFE 420 N CASCADE AVE COLORADO SPGS, CO 80903-3325	91-1183439	501(C)(3)	12,082.	0.			DESIGNATED GIFT
YOUNG WOMENS CHRISTIAN ASSOCIATION OF SEATTLE-KING COUNTY SNOHOMISH COUNTY - 1118 5TH AVE - SEATTLE, WA 98101	91-1183440	501(C)(3)	50,149.	0.			DESIGNATED GIFT
YOUTHCARE 2500 NE 54TH ST 100 SEATTLE, WA 98105	91-1183441	501(C)(3)	155,167.	0.			PROGRAMATIC INVESTMENT & DESIGNATED GIFT
YWCA OF SEATTLE KING COUNTY & 1118 - 5TH AVENUE SEATTLE, WA 98101	91-1183442	501(C)(3)	547,050.	0.			PROGRAMATIC INVESTMENT
ZETA BETA TAU FOUNDATION INC 3905 VINCENNES RD STE 100 INDIANAPOLIS, IN 46268-3000	91-1183443	501(C)(3)	5,000.	0.			DESIGNATED GIFT

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
RENTAL ASSISTANCE	5040	3,347,363.	48,087,725.	BOOK VALUE	RENTAL ASSISTANCE PAID DIRECTLY TO LANDLORD ON BEHALF OF INDIVIDUAL
FOOD BOXES TO INDIVIDUALS-KCFF	16322	0.	606,413.	BOOK VALUE	FOOD BOXES DISTRIBUTED DIRECTLY TO INDIVIDUALS
FOOD BOXES TO INDIVIDUALS-WE FEED WA	10000	0.	300,000.	BOOK VALUE	FOOD BOXES DISTRIBUTED DIRECTLY TO INDIVIDUALS

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

UNITED WAY OF KING COUNTY (UWKC) FUNDS GRANTED DIRECTLY TO UWKC PARTNER

AGENCIES ARE MONITORED THROUGH ROUTINE REPORTING OF GRANTEES, AUDIT

INFORMATION AND REVIEW AND PERIODIC SITE VISITS. FOR MOST AGENCIES, WE

VERIFY THEIR 501(C)(3) STATUS USING DATA FILES THAT WE RECEIVE FROM THE

IRS. THE IRS UPDATES THESE FILES ABOUT ONCE A MONTH AND MAKES THEM

AVAILABLE FOR RETRIEVAL FROM THEIR WEBSITE. WE INCORPORATE THIS DATA INTO A

SEARCHABLE DATABASE. FOR ORGANIZATIONS NOT FOUND IN THE IRS DATA FILES, WE

REQUIRE A COPY OF THE 501(C)(3) DETERMINATION LETTER ISSUED TO THE

Part IV Supplemental Information

ORGANIZATION BY THE IRS OR IN A FEW INSTANCES, WE VERIFY THE 501(C)(3)
 ELIGIBILITY WITH AN IRS AGENT OVER THE PHONE. SEVERAL TIMES A YEAR, WE
 REVIEW THE 501(C)(3) ORGANIZATIONS WE HAVE SET UP IN OUR DATABASE AGAINST
 NEW DATA WE RECEIVE FROM THE IRS TO ENSURE THAT WE ONLY PAY OUT TO THOSE
 AGENCIES THAT ARE CURRENTLY ELIGIBLE. UWKC MAY ENCOUNTER CIRCUMSTANCES
 WHERE IT MUST HOLD DOLLARS DUE TO LEGAL COMPULSION, THREAT OF COMPULSION,
 OR OTHER REASONS.

SCHEDULE I, PART II:

THE INFORMATION INCLUDED IN PART II IS BASED ON THE ACCRUAL METHOD OF
 ACCOUNTING.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

UNITED WAY OF KING COUNTY

Employer identification number

91-0565555

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		
2		
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) GORDON MCHENRY, JR. PRESIDENT & CEO	(i)	389,070.	7,500.	14,500.	27,000.	3,471.	441,541.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ERICA WILEY CHIEF PHILANTHROPY OFFICER	(i)	194,287.	3,002.	150.	20,042.	991.	218,472.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) SARA LEVIN CHIEF IMPACT OFFICER	(i)	188,035.	3,023.	150.	22,723.	1,127.	215,058.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CHRIS HYNES CHIEF MARKETING OFFICER	(i)	179,664.	2,893.	750.	19,028.	7,359.	209,694.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) JENNIFER JOHNSTON CHIEF FINANCIAL OFFICER	(i)	182,214.	2,942.	1,150.	18,817.	2,435.	207,558.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) ELIZABETH STO. DOMINGO CHIEF HUMAN RESOURCES OFFICER	(i)	172,601.	2,933.	100.	8,832.	1,555.	186,021.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF KING COUNTY

Employer identification number

91-0565555

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	31	2,161,984.	FAIR MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29** 0

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
 b If "Yes," describe the arrangement in Part II.
 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
 b If "Yes," describe in Part II.
 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE AMOUNTS REPORTED IN COLUMN (B) REPRESENTS THE NUMBER OF

CONTRIBUTIONS RECEIVED DURING THE YEAR.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

UNITED WAY OF KING COUNTY

Employer identification number

91-0565555

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

TRANSFORMING INEQUITABLE SYSTEMS.

FORM 990, PART I, LINE 6:

VOLUNTEER COUNTS WERE DETERMINED BY TRACKING OF VOLUNTEER COUNTS

THROUGHOUT THE YEAR. VOLUNTEERS WERE ENGAGED IN MANY ASPECTS OF DIRECT

PROGRAM SERVICE DELIVERY.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

DONOR DESIGNATIONS - CONTRIBUTIONS THAT ARE DESIGNATED TO NONPROFIT

ORGANIZATIONS OTHER THAN UNITED WAY OF KING COUNTY.

EXPENSES \$ 10,526,048. INCLUDING GRANTS OF \$ 10,526,048. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

SCOTT MEDEN AND PATTY MEDEN HAVE A FAMILIAL RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE REVIEW OF THE FORM 990 IS INITIALLY COMPLETED BY THE CONTROLLER AND

INTERIM DEPUTY CFO, AND IS SUBSEQUENTLY REVIEWED BY THE CFO, AND ULTIMATELY

THE CEO WHEN SIGNED ON BEHALF OF THE ORGANIZATION. THE FILED FINAL RETURN

WILL BE PROVIDED TO THE BOARD OF DIRECTORS AT THE NEXT SCHEDULED MEETING

AFTER FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, EACH BOARD MEMBER REVIEWS THE CONFLICT OF INTEREST AND ETHICS

POLICY. AFTER THE REVIEW, EACH BOARD MEMBER SIGNS THE POLICY AND RETURNS IT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization UNITED WAY OF KING COUNTY	Employer identification number 91-0565555
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TO THE EXECUTIVE OFFICE TO BE KEPT ON FILE. IF THERE IS FOUND TO BE A
 CONFLICT OF INTEREST, IT IS REPORTED TO THE BOARD PRESIDENT AND THE CEO,
 AND THE BOARD MEMBER IS ASKED TO RECUSE HIM OR HERSELF FROM ANY VOTE ON THE
 MATTER.

FORM 990, PART VI, SECTION B, LINE 15:

UNITED WAY OF KING COUNTY USES A UNITED WAY WORLD WIDE SURVEY (US). THE
 UWKC CEO'S PAY IS SET AT THE MEDIAN OF SALARIES FOR METRO UWS CEOS (ANNUAL
 BUDGET ABOVE 25 MILLION). ANNUAL BONUS IS SET BY THE BOARD AT THEIR
 DISCRETION USING ANNUAL UWKC PERFORMANCE.

ANNUALLY, THE CEO'S SALARY IS REVIEWED BY THE EXECUTIVE COMMITTEE AND
 APPROVED BY THE BOARD. ANNUALLY, THE CFO'S SALARY IS REVIEWED AND APPROVED
 BY THE CHIEF EXECUTIVE OFFICER. THE LAST COMPENSATION REVIEW WAS PERFORMED
 IN OCTOBER 2023.

FORM 990, PART VI, SECTION C, LINE 19:

CURRENT AUDITED FINANCIAL STATEMENTS AND THE CURRENT IRS FORM 990 ARE
 AVAILABLE ON OUR WEBSITE. OUR CONFLICT OF INTEREST POLICY AND OTHER
 GOVERNING DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST.

FORM 990, PART VIII, LINE 1F:

FORM 990, PART VIII, LINE 1F INCLUDES DONOR DESIGNATIONS WHICH ARE
 CONTRIBUTIONS DESIGNATED TO NONPROFIT ORGANIZATIONS OTHER THAN UNITED
 WAY OF KING COUNTY.

CAMPAIGN RESULTS \$27,671,210 AS REPORTED ON FORM 990

LESS DONOR DESIGNATIONS \$10,526,048

NET CAMPAIGN REVENUE \$17,145,162

Name of the organization UNITED WAY OF KING COUNTY	Employer identification number 91-0565555
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FORM 990, PART IX, LINES 1 & 2:

FORM 990, PART IX, LINES 1 & 2 INCLUDES DONOR DESIGNATIONS WHICH ARE CONTRIBUTIONS DESIGNATED TO NONPROFIT ORGANIZATIONS OTHER THAN UNITED WAY OF KING COUNTY.

GRANT FUNDS AWARDED & DESIGNATED \$91,464,678 AS REPORTED ON FORM 990	
LESS DONOR DESIGNATIONS	\$10,526,048
NET FUNDS AWARDED	\$80,938,630

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN BENEFICIAL INTEREST IN TRUST	1,193,813.
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